



The Eastern Cape Rural Development Agency (ECRDA) is a Schedule 3C entity in terms of the Public Finance Management Act (PFMA). ECRDA has a dedicated focus on formulating, promoting and ensuring the implementation of a comprehensive integrated rural development strategy for the Eastern Cape Province.

### EXTERNAL ADVERTISEMENT

**Position : CHIEF EXECUTIVE OFFICER**  
**Location : HEAD OFFICE, EAST LONDON**

The Board of the ECRDA is herewith soliciting applications from suitable qualified individuals to apply for the position of Chief Executive Officer of the ECRDA.

The Eastern Cape Rural Development Agency (ECRDA) resulted from an integration of the Eastern Cape Rural Finance Corporation (ECRFC), AsgiSA-EC and later the integration of Agrarian Rural Development Agency (ARDA). The ECRDA is a Public Entity in terms of schedule 3C of the PFMA.

The Chief Executive Officer will deliver the principal interface between the Board and the Company, and will have executive-level accountability for the design and implementation of strategy, resource mobilization and resource allocation, delivery of the strategic objectives of the entity, stakeholder management, financial management, risk management and organisational functions while contributing meaningfully as an ex-officio Board Member to the Corporate Objectives of the Company. The CEO also acts as the Accounting Officer of the ECRDA in terms of the PFMA

### EDUCATIONAL REQUIREMENTS

- Post Graduate Bachelor's Degree in Business Studies / Developmental Studies / Natural Sciences / Agriculture

### EXPERIENCE

- 7-10 years executive management experience
- Organizational strategy development and execution
- Develop organizational policies and procedures
- Experience as Accounting Officer
- Service the board and keep liaison between board and management
- Project management
- Commercial acumen and experience in implementing turnaround strategies and initiating commercial business ventures

## COMPETENCIES

- Visionary leadership
- Delegation of Authority and Responsibility
- Integrity
- Developing organizational talent
- Individual leadership/influencing/lobbying capabilities
- Strategic leadership and management
- Visionary leadership in the context of transversal Rural development
- Excellent Communication skills

## KEY PERFORMANCE AREAS

- Policy formulation and implementation
- Corporate Governance
- Stakeholder Management
- Leadership of the Organization
- Servicing the Board
- Resource Management
- Transversal Rural development coordination and integration
- Health, Safety and Environment

## SKILLS AND KNOWLEDGE

- Development facilitation operations and practices
- Stakeholder Management
- Corporate Governance
- Organizational leadership, particularly related to Public Service Entities
- Rural Development
- Project Financing
- Advanced Project Management skills
- Budget management, skills and experience
- Computer literacy
- Valid driver's license

**NOTE: All the candidates who applied in the previous advert need not to reapply as their applications will be considered under this advert.**

The application, which should as minimum contain a covering letter, CV, certified copies of your identity document, and qualifications, should be submitted to: **Recruitment@ecrda.co.za**

Technical enquiries should be directed to the Acting Chief Executive Officer: Dr. L. Mrwebi

Note: Applicants must please note that further checks will be conducted once they are shortlisted and that appointment is subject to positive outcomes on these checks, which include qualification verification, reference checks, back ground checks and criminal records verification. Finger prints may be taken on the day of the interviews.

**CLOSING DATE: 2 July 2018**

**Late applications will not be accepted.**

**NB:**

- Without prejudice, correspondence will be limited to the short-listed candidates.
- Further be informed that if you have not been contacted within 1 month of the closing date, please accept that your application was unsuccessful
- ECRDA is committed, to the provisions of the Employment Equity Act (Act No. 55 of 1998)
- ECRDA reserves the right to appoint or not to make an appointment.